#### THE CENSUS BUREAU

A Condensed His ory of the Efforts to Make It Permanent.

#### WILL PASS THIS CONGRESS

Reasons Advanced Why This Important Bureau Should be an Independent and Permanent Department of the Government-The Personnel of the Office and the Superior Qualifications of the Clerks for the and directing the work.

"The sale of the furniture and fixtures of

It is astonishing how many years and how much effort must be put forth to induce legislative bodies to enact measures absolutely necessary to perfect the administration of governments. Parliaments and mon-archial legislative bodies proverbially conservative and worship full of traditions, because on traditions they depend for the established order of things, are more or less justified or excusable in the creation of functions and in radical departures from the system of administration observed for centuries. But in a republic, or a people's form of government, no such objections lie, in fact, progress is as necessary to | is peculiarly important in statistical work, | the other departments of the Government, preserve the form of administrative govern-ment in republics as the circulation of blood to preserve life.

We have been led to thus moralize by the efforts put forth for a number of years by the best and most experienced statistical scientists in the United States for a permanent Census Bureau; and the frequent at-Congress to create the same by enactment The history of these efforts and the univer sally well known names identified with the movement would make intensely interest ing reading besides illustrating in a striking manner the logic of our opening or moral-

izing paragraph. But space forbids any but the skeleton epitome of such efforts embracing elaborate reports, Congressional inquiries, committee investigations, into the merits of the propo-sition, the bills introduced, reported favorably by committees, and even debated or by one or the other House. All these would, if collated, make a respectable library, and hence the impossibility in a newspaper article of doing more than not-

The proposition of establishing a permament Census Bureau dates back to the ninth census when Gen. Francis A. Walker, in an able paper in the QUARTERLY JOUR-NAL of ECONOMICS for January, 1888, showed the economy and the advantage of

Hon. Carroll D. Wright, United States Commissioner of Labor, in the POPULAR SCIENCE MONTHLY for November, 1891, demonstrated the wisdom of the creation The United States Senate February 16 1891, passed a resolution directing the Sec retary of the Interior to consider the expe diency of establishing a permanent Census

Superintendent Robert Porter of the eleventh census was requested to make a report on the proposition of a permanent bureau. This he did (Sen Doc. No. 1, Fiftycond Congress) thoroughly and exhaustively. A bill was introduced by Senator Hale along the lines of Mr. Porter's sug-

In 1802 a committee of the House, after a hearing on the subject, reported a year later

introduced. The Senate committee heard accomplish less than they should, but much exhaustive reports on this measure. Again irritation is occasioned and time lost in the in 1897 the Wright bill was introduced in the House. Mr. Sayers also introduced a bill, as did Senator Chandler in the Senate In May, 1898, Senator Carter introduced a bill, and in January, 1899. Mr. Hopkins in troduced in the House a bill for the taking of the twelfth census, and shortly afteralle introduced an amended bill. The bill in | company the organization of every decen-

the interests of both economy and efficiency to enact a permanent census measure. However, the arguments and papers then submitted are emphasized by the develophas taken, to render the work of any value corresponding to the financial expense of its compilation

To-day, more than ever, is the necessity for a permanent Census Bureau made man-ifest to even the most superficial, owing to the territorial additions and increase of population under the flag of the republic.

Every civilized government has a perma nent Census Bureau, and we have found out to our cost in the Behring Sea controversy that England's bureau was a paying investment. How any sane government can go on decade after decade as ours has done, depending on chance to pick up statisticians to organize direct and supervise the decennial census is a marvel of administrative bucket shop speculation. That Congress authorizes the expenditure of millions of the people's money in de cennially organizing census bureaus, with all their necessary adjuncts of buildings machinery, preliminary work, kindergarten and elementary schools of instruction, etc., etc., to be abolished and wiped off the face of the earth in two or three years, the machinery sold, the buildings abandoned, and even the results in schedules, cards and tons of invaluable printed matter scat-tered to the four winds of heaven, is assuredly material sufficient for a tragic--comedy by the monarchist dramatist who secks to stage the evils of a people's form

Passing all this now and coming to the present issue, the GLOBE respectfully directs the altention of the President and establishment, and cites only a few of the many reasons which a practical knowledge as a former employe in the twelfth census brought under our personal observation.

"It has repeatedly been said that a perma-nent census would be an economy, and this is true. It may be questioned whether placing the office on a permanent basis would have the effect to decrease the total

ensus proper would cost le under the present system. . . . which is not now so large as it ould be a saving of the waste and reorganization of the office, to the want enumeration, to the haste with which the selection of supervisors and cummerators has to be made, to the lack of time for prop-erly instructing them in their duties, to the absence of thorough study and elaboration of the census schedules, and to the necessity for the sudden selection of so large an office force, composed, for the most part, of untrained and untried men, many of whom are incompetent to discharge the duties incident to planning, supervising,

the office, valued at \$150,000, at secondhand, once in ten years, is in itself no inconsiderable source of pecuniary waste.

Such are the comments of an experienced and practical statistician. Agains

"The cenversion of this office into a per-manent bureau would favor the retention of the most capable and efficient members of the force as a skeleton organization and a nucleus for future operations. Under the system, or lack of system, which has prevailed hitherto, the entire force is disbanded and scattered, once in every ten years, and can never be brought together again. Each new census is taken by new men, who are for the most part devoid of use of the clerks, and in providing for the proper disposal of the outer clothing of the large force of employes; and (4) in the preparation of the instructions, result slips and other blanks needed in the several ranches of the population work.

And this applies only to one of the four But coming down to plainer language the GLOBE puts forth reasons for the establish ment of a permanent bureau based upon the actual experience of a common, every

day working clerk. subjected to an examination based upon the requirements of the Civil Service | thirteenth census to perform the tack which Governor Merriam has so ably acelerical examination.

(2.) The clerks actually represent not only the states and territories from which they were appointed but the Congressional districts of the same, as the quota of every Senator and Congressman was defined. Congress even aided in this selection by the provision of the enactment creating the twelfth census in conceding to the minparty its share of the representatives in the clerical force of the present bureau.

(3.) These clerks have had the years of expert training, which qualified them to hold until now their present positions and no intelligent person need be impressed with the fact that clerks trained in statistics and the variation of semi-scientific work. such as the compilation of the census involves, are as an average body of men su



WILLIAM RUSH MERRIAM, DIRECTOR OF THE CENSUS.

In 1892 a committee of the House, after a carring on the subject, reported a year later in favor of the proposition.

In 1896 a bill drafted by Mr. Wright was attroduced. The Senate committee heard correction of the errors which they make. They lower the standard of efficiency in every branch of the work. But a thoroughly stoners, however high their rating in the extrained and competent force cannot be aminations they have taken for clerical po-

It is, as stated, impossible in an article of even this length to quote extracts from the ployes to be used in receiving, examining distinguished statisticians and economists and compiling the enumerators' returns, who with voice and pen urged Congress in and, as a necessary adjunct thereto, in the for settlement by the disbursing office. The preliminary work comprehended (1) an exment and scope which the twelfth icensus census, so far as they were available, for



JOHN F. LANGLEY

the purpose of obtaining a basis for estimating the time in which the work of the present census could be completed and the approximate number of people that would be needed for its prosecution; (2) the testing of the several tabulating devices submitted in accordance with the requirements of the census act, and, upon the acceptance of the Hollerith system of electrical tabulation, in providing for securing the necessary number of individual and family punch cards printed in accordance with the classifications required for the work, wooden boxes properly equipped for storing the cards, keyboard punching machines, expenditure during the decennial period. It schedule holders, gang punches and electrical tabulating machines: (3) the equipment of the space in the Census Office require of the office a larger amount of building set apart for the population work. statistical work in the aggregate, involving a larger total outlay. But there can be no question that the results obtained would be more nearly commensurate with their cost. or, in other words, that the government

The training of clerks costs money, and the | in other words they are, if not superiorly money expended upon those who, in spite of the efforts bestowed upon them, prove in as a clerical force such as no other similar

(4.) It will not be advanced by any experienced person that applicants on the trained and competent force cannot be aminations they have taken for clerical po-accured by the present method of appoint- sitions, are their equals in efficiency and practical knowledge of the duties involved Besides the preparations which must ac- in a ciercal position in the government ser clerkships on the eligible civil service lists In other words President Roosevelt, as h did recently in the Rural Free Delivery matter, should immediately place the present census force of clerks in the class led service and empower the Director of as they are required the census clerks not actually required in the completion of the twelfth census to the several departments of the government.

President Roosevelt is probably aware of he fact that there are thousands of clerks and employes of the government credited to states they never even put their feet in. Cleveland's blanket civil service order is mainly responsible for this. And we have therefore the inequality of many states having double their quota in the government service, while other states have not one-third their proper representation. As stated, the census clerks actually represent the states and territories of the Union and gressional districts throughout the Re

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for

(5.) As emigration is added wealth to the country by reason of the fact that the full grown adult who lands on our shores has cost us nothing for his raising and is already equipped in physic and muscle to be a producer, so the census clerk is now fully trained and scientifically, so to speak, equipped to render without further outlay or expense on his instruction clerical ser-vice of any kind demanded by the several lepartments of the government, while on the contrary the eligibles of the Civil Service list might be likened unto minors who have to be developed by training and instruction, involving the outlay and expenditures which the census clerk has al ready cost-into competent and qualified servants of the government.

So much in regard to this phase of the subject of a permanent census and the classification under the Civil Service law of the present clerical force.

The elaborate and expens work involved in each recur service, the loss to the gove the sacrifice of the equipmen

human beings in all quarters, we might say, of the habitable globe. The Alaskas, the Hawaiian Islands, Porto Rico, and our dis-tant Philippine possessions require prepar ations such as we have never been hereto-fore called upon to provide, besides the enormous increase which the next decade will add to the population and wealth of the immediate states and contiguous territories. Not even the superb organizing force of a Merriam will be equal to this task if the present census is discontinued or wound up like its predecessors. And notwithstanding that Governor Merriam (1.) The present force of employes were elected pro rata, so to speak, from every state and territory of the United States, including the Island of Hawaii. They were has perfected and made every possible provision to aid and facilitate the work of his successor (something by the way which his predecessor necessarily omitted), it will be an impossible feat for the director of the

> complished for the obvious reasons stated. The present Director of the Census and his chief statisticians should be retained as the permanent officials of the thirteenth and succeeding census, with such staff as the exigencies and work cut out requires at their hands. To do this the bureau must be made a permanent and an independent department, of the government and its present umbilical connection with the Interior Department severed.

A few words only shall accompany this portrait of the indefatigable and superbly practical American who so successfully o ganized the twelfth census and broke the record of all his predecessors in the time limit and magnitude of the work performed.

William Rush Merriam, Director of the Census, has long been a prominent Republican in Minnesota, and was governor of that state from 1889 until 1893. Mr. Merriam is a native of New York state, having been born in Essex county in 1849. In 1861 his parents removed to St. Paul, Minu., and that city has been his home ever since. He was educated at Racine College, where he was graduated in 1871. Entering the First National Bank of St. Paul as a clerk, he acquired such knowledge of the banking business that when the Merchants' Na-tional Bank of St. Paul was organized two years later he was elected its cashier. In 1880 he became its vice-president, and two years later was elected president, a position

Mr. Merriam early in his career took a lively interest in politics. In 1882 he was elected to the state legislature. Re-elected in 1886, he was made speaker. In 1888 he received the Republican nomination for governor, and was elected by a large maority. Two years later he was re-elected to this position. He is a man closely identified with many educational and charitable institutions of Minnesota, and has generously contributed from his ample means to them all. Soon after leaving col-lege he married Miss Laura Hancock, a daughter of John Hancock, of Philadelphia. and a niece of the late Major-General Win-

Director Merriam has that nervous sanguine temperament which, when controlled by a full intellectual development of the the faculties, enables its possessor to ac-complish the marvelous. He is red-headed. blue-eyed, and the personification of the courteous gentleman, but above all, a keen practical man of affairs as visitors and interviewers speedily realize who are dis-posed to trifle with his time or indulge in idle gossip. A glance from his steel, blue eye is sufficient to admonish the most obtuse or inveterate bore that the "governor,"

when in his office as Director of the Census,

is there for the transaction of business.

His foil, so to speak, is a gentleman whose very appearance invites you to pour into his willing ear your tale of woe. Hon. John F. Langley, whose portrait fails to do his habitually placid expression of countenance, full justice is the appointment clerk of the

Mr. Langley's duties have been performed from the day he entered the office to the present hour in a tactful, pleasing and eminently satisfactory manner. While due credit must be given the other members of the director's staff it is but fair to state that on Mr. Langley's broad shoulders have fallen more than his share of the successful work of the twelfth census. The position of appointment clerk of over three thousand employes, men and women, is no sinecure. especially when it is recalled that the census up to now has been but a temporary bureau, expiring by limitation at a stated date. That Mr. Langley has performed his assignment by the director acceptably goes with out saying. He has made a phenomenal record and is as popular with the clerical. as he is appreciated by Governor Merriam. It is no invidious distinction to state that to Mr. Langley is due more than a proportionate share of the success of the twelfth census and the selection of the splendid force of clerks as well as the smoothness with which the work of the bureau has been conducted. At eighteen years of age Mr. Langley se-

cured his first government clerkship. That made Mr. Langley a politician, and a good one. He studied the science of politics. became tactful and diplomatic. While Mr. Langley was here in the government he attended the Columbian and National Law Schools and graduated from the latter, receiving the highest honors of his class. Afterward he was twice elected as a republican member of the Kentucky house of representatives and during his second term he was the leader of the Republican minority, having been nominated by his party for speaker. Mr. Langley was a delegate to the Republican national convention of '88, and again at Philadelphia where, by the way, he attained considerable prominence as a result of his speech presenting to Henry Cabot Lodge, the permanent chair-man, the gavel sent by Mr. Langley's father, who lives on the Middle Creek battleground. Mr. Langley was also the nomince for Congress in the Tenth Kentucky district in '96, and although not elected, received over 2,000 more votes than any other Republican had ever been given. He was urged to make the race again last year, but declined to do so because his heart's interest was in making the present census the most complete in American history. The fact is, Mr. Langley never does anything without he puts his heart in it. An evidence of Mr. Langley's worth is found in his rapid promotion since he has been in the Census office un-der Governor Merriam. The latter, having promoted, Mr. Langley as far as the law woul permit. sked Congress to create the addipermit. \*sked Congress to create the additional position of expert chief of division, to which Mr. Langley was appointed. And again later, at the close of last session, a bill was introduced granting a further increase in his salary. This measure had the hearty support of Governor Merriam, and was unanimously adopted by both houses of Congress. of Congress. Mr. Langley has the inborn instincts of a diplomat, and the soul and fire of an orator—a rare combination. Such is only one of the able chiefs of

Director Merriam and the distinction he receives in being thus particularized with the Director of the Census is due equally to the close relations of his official position with the governor and to his own intrinsic worth as a genial, whole souled gentleman and an able and accomplished official.

In summing up our experience as a census clerk we wish to add that we carned all the salary we received while in the census and every man and woman employed there have had a similar experience. Director Merriam sees to that and plays no favorites. Meritalone counts and to this MERITSYSTEM which Governor Merriam practically, not theoretically applies is due the unparalleled success of the twelfth census of the United

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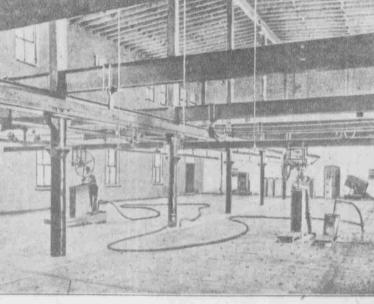
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